



Renton Fish & Game Club – Code of Conduct

Renton Fish & Game Club (RF&GC) is a family-friendly organization committed to maintaining a safe and respectful environment for our employees, members, and guests. All individuals on RF&GC property are expected to fully comply with the following Code of Conduct—without exception or interpretation. In the event of ambiguity, the Board of Directors reserves the sole right to interpret the Code as they deem appropriate.

General Expectations

- A. Members, Guests and Club Employees must conduct themselves—whether personally or in business matters—on RF&GC property in a manner that is safe, respectful, and considerate of others and club property.
- B. All communications (verbal, written, or digital) with Members, Guests and Club Employees must be polite, respectful, and appropriate.
- C. Members, Guests and Club Employees are required to follow all RF&GC rules, policies and posted hours. Members and Guests must also adhere to instructions from Club Employees. Any disagreements or concerns shall be brought to the Board of Directors for review.

Prohibited Behaviors

The following are examples of conduct that violate the Code. This list is not exhaustive:

- Verbal or written threats.
- Aggressive behavior, including threatening posture or hand gestures.
- Use of loud or aggressive tones, which may be deemed threatening.
- Abusive, profane, or vulgar language.
- Sexual or racial harassment, including slurs.
- Intruding on personal space or inappropriate physical contact.

Consequences

Violations of this Code of Conduct may result in disciplinary action, including suspension or revocation of membership.